**Messaging – uniform reuse initiative**

**Need a uniform? Give uniforms a second life**

Need to pick up some work attire? Our new pre-loved uniform store at [LOCATION] is now open. If you have clean, good-quality uniforms you no longer need, please consider donating them to the store.

If you’re a new starter, or just need a replacement item, consider browsing the reuse store before placing a new order. It’s a great way to save time, reduce costs, and lower our environmental impact.

By reusing uniforms before they’re recycled or discarded, we reduce our reliance on virgin materials and lower our overall waste and carbon footprint.

**Donating and collecting work gear**

You can now donate wearable but unwanted uniforms and accessories, including:

* clothing items, such as shirts, vests, jackets and pants
* accessories, such as hard hats, gloves and shoes.

Guidelines for using the store

* Ensure donated items are in good condition (clean, unstained, correct colour and branding)
* Place donations in the designated area
* Take what you need
* Keep the area neat and tidy

**Who can be involved?**

All [AGENCY] staff can get involved.

The reuse store is located [SPECIFIC LOCATION], where you can donate or collect uniform items.

Regional staff

To donate, check if someone from your site is heading to the Adelaide office, and ask them to drop the items off on your behalf.

To collect, please [INSTRUCTIONS].

**Can't go on the rack? Here's what can happen**

[RELEVANT DETAILS FOR ARRANGEMENTS IN PLACE]

Example:

Uniforms that are no longer suitable for reuse should be placed in the designated bin.

These items will be collected by Bedford, South Australia’s largest employer of people with disability. Bedford staff decommission the garments by removing components such as zips, Velcro, buttons, and elastane collars.

The textiles are then shredded and sent to Blocktexx, a clean technology company that uses a water-based process to recover:

* polyester, for reuse in manufacturing
* cellulose, to help regenerate natural systems

Garment components that can't be reused are sent to a waste-to-energy facility, ensuring responsible end-of-life management.